

Human Rights Program | Internships

Overview

A commitment to human rights for all people around the world is a founding principle of The Carter Center. The Human Rights Program works to advance human rights globally through the protection of human rights defenders, the convening of leading activists and decision-makers, and the building of capacity for local actors to promote human rights in their communities.

An internship with the Human Rights Program involves rewarding, substantive contributions to all aspects of the program's work, including communications with those seeking help, nongovernmental organization partners, attorneys, government offices, and local human rights NGOs worldwide.

Interns carry out scholarly research and analysis to inform the annual Human Rights Defenders Forum, as well as produce online content to support and promote public dialogue on human rights issues. Interns also support the Human Rights House and Extractive Industries Governance programs in the Democratic Republic of the Congo, and the Mobilizing Faith for Women and Girls initiative in Ghana and Nigeria.

Number of Interns per Semester: 2-3

Internships are available in the following areas:

Racial Justice

The Racial Justice intern at The Carter Center will support initiatives to promote racial equity, advance social justice, and further human rights domestically. Working closely with the Racial Justice Initiative team, the intern will assist in research, project coordination, advocacy efforts, and community engagement activities related to racial justice issues.

Key Responsibilities:

- Conduct research on racial justice issues, including systemic inequalities, discrimination, and strategies for promoting equity.
- Assist in the development and implementation of projects and initiatives aimed at addressing racial disparities in various sectors.
- Support the organization and execution of events, workshops, and forums focused on racial justice advocacy and awareness.
- Assist in preparing reports, presentations, and other materials documenting the impact of the Racial Justice Initiative's activities.
- Collaborate with other teams within The Carter Center to integrate racial justice principles into relevant programs and initiatives.



- Engage with community partners, stakeholders, and advocacy groups to foster collaboration and amplify voices from marginalized communities.
- Stay informed about current events, policy developments, and best practices related to racial justice and social equity.

Preferred Qualifications:

- Minimum GPA: 3.0
- Majors: Currently enrolled in an undergraduate or graduate program or recent graduate with a degree in relevant fields such as sociology, political science, economics, public policy, social work, or ethnic studies.
- Strong passion for and commitment to advancing racial justice and promoting social change.
- Excellent research and analytical skills, with the ability to synthesize complex information and data.
- Effective written and verbal communication skills, with experience writing reports, articles, and other social justice-related documents.
- Demonstrated ability to work collaboratively and independently in a team environment with minimal supervision.
- Experience with community organizing, advocacy campaigns, or grassroots activism is preferred.
- Knowledge of intersectionality and the interconnected nature of race, gender, class, and other social identities.
- Proficiency in Microsoft Office Suite and other relevant software applications.
- Flexibility to adapt to changing priorities and willingness to take on new challenges.

Democratic Republic of the Congo (DRC) Program

The Carter Center has been engaged in DRC since 2006, working to promote democratic governance and protect human rights. We have three primary projects, including Citizen Observation (which sits across our Democracy and Human Rights programs, Human Rights House, and Natural Resource Governance. Additionally, TCC has two DRC country offices, Kinshasa and Lubumbashi, and dozens of country staff supporting each of these initiatives.

Key Responsibilities:

- Track news and current events in the DRC; provide analysis and daily updates
- Provide support on drafting concept notes, proposals, reports, memorandums, and other documents or materials
- Conduct research projects as needed by project staff



- Attend weekly team meetings and take notes on action items to be circulated to meeting attendees
- Document translation (French)
- Engage in diverse tasks encompassing complex problem-solving to basic logistics, ensuring the smooth operation of program activities

Preferred Qualifications:

- Minimum GPA: 3.0
- Majors: Social Sciences, International Relations, or Environmental Sciences, preferred
- Proficiency in Microsoft Office Suite and other relevant software applications
- Exemplary organizational skills
- Effective written and verbal communication skills
- Flexibility to adapt to changing priorities and willingness to take on new challenges
- Demonstrated ability to work collaboratively and independently in a team environment with minimal supervision
- Familiarity with and interest in the Democratic Republic of the Congo or Sub-Saharan Africa
- Data analysis and visualization skills strongly preferred
- French language skills strongly preferred